

BBYO Member Code of Conduct Summary

BBYO has clearly defined the expectations for acceptable conduct at all local, national and international programs, and has identified the consequences of unacceptable behavior. The Code of Conduct was developed in consultation with the International AZA and BBG Boards and the International Management Team. Below are the major themes of the Code. Each member is expected to read and be familiar with the complete Code of Conduct.

- The organization is committed to safeguarding the rights given to all members upon registering in BBYO and by the laws of each individual community. In addition, BBYO strives to promote a safe, healthy, orderly and civil BBYO environment.
- BBYO is a drug and smoke-free organization. At BBYO events or activities, members are prohibited from possessing, consuming, selling, distributing or being under the influence of alcoholic beverages or other illegal substances.
- Conduct that is disruptive and/or insubordinate is not permitted.
- Conduct that endangers the safety, morals, health, or welfare of themselves and/or others will not be tolerated.
- Gambling is against BBYO policy.
- All members are to give proper attention to personal cleanliness and to dress appropriately for BBYO functions and events sponsored by the organization.

Members who violate the Code of Conduct will be subject to disciplinary action, including removal from programs, suspension or expulsion from the organization.

BBYO Member Release

The undersigned, an application for membership in the B'nai B'rith Youth Organization, Inc. (the "Member") and the Member's parent (the "Parent") or guardian (the "Guardian"), hereby agree as follows in consideration for and as a condition to the Member being allowed to join BBYO (or continue his/her membership in the organization) and to participate in its programming.

Release: The Member and Parent or Guardian agree to assume all the risks surrounding the Member's participation in the programs of BBYO and in advance release BBYO Inc., its governing board, officers, volunteers, employees and agents from any liability to the fullest

extent permitted by law and waive any claims which the Member, Parent or Guardian may have arising out of or related to any injury or loss that may be sustained by the Member or Parent.

The Member and Parent or Guardian agree to indemnify and hold harmless BBYO, Inc., its governing board, officers, volunteers, employees and agents against any and all claims arising out of or related to any negligence or intentional misconduct of such Member, Parent or Guardian.

Member and Parent or Guardian grants permission to BBYO, Inc. to use, in its discretion, photographs, video or other electronic representations of Member for promotional or programmatic purposes. The Member and Parent or Guardian specifically waives any right to compensation arising from such use.

Ability to Participate: Member and Parent or Guardian hereby represent that, to the best of their knowledge and belief, the Member is physically and mentally able to participate in BBYO's programs and has had, or will have, any necessary physical examinations before participating. They further acknowledge that BBYO is relying on these assurances in determining whether the Member may participate in the program. If a medical emergency should arise in the Parent's or Guardian's absence during the Member's participation in BBYO programming, Parent or Guardian authorizes a representative of BBYO to consent to emergency medical treatment of the Member on Parent's or Guardian's behalf, if the Parent or Guardian cannot be reached.

Code of Conduct: The Member agrees to abide by BBYO's Code of Conduct, to follow the directions of BBYO volunteers and staff, and to show respect for all participants, volunteers and BBYO staff during all BBYO sponsored activities. The Member and Parent or Guardian understand and acknowledge BBYO's right, in its sole discretion, to remove the Member from any programming (and from the organization as a whole) should BBYO determine that the Member has engaged in conduct in violation of the foregoing. The Member and Parent or Guardian acknowledge that it is BBYO's expectation that the Member will conduct himself/herself in a manner exemplifying the ideals of the organization while participating in BBYO sponsored activities.

Dispute Resolution: Any and all disputes between Member/Parent or Guardian and BBYO (including its volunteers, officers and staff) involving a claim for money damages shall be resolved exclusively by binding arbitration under the rules of JAMS. The prevailing party in such arbitration shall be entitled to its/his/her reasonable attorneys' fees and costs.

..... BOTH SIGNATURES ARE REQUIRED

Member Signature Date

Parent /Guardian Signature Date

Address if different from child's address